

Strategic ReVision Themes (Approved 3/4/2007)

Stewardship

Establish and equip year round stewardship ministry

- Develop plans for the use and care of property and assets (Stewardship of property and all assets)
- Develop an annual program for receiving pledges
- Develop an annual program for recruiting time and talent gifts
- Educate the parish on:
 - Planned giving(legacy)
 - Supporting the wider church through stewardship
- Develop transparent, “mission driven” budgets. Connect budget to strategic plan
- Acknowledge and celebrate contributions (Send thank you notes)

Worship

Establish and equip worship ministry

- Provide a welcoming worship experience
- Consider a variety of worship services
- Include children and youth more fully
- Maintain liturgical integrity of Episcopal church worship

Education (formation)

Establish and equip education/formation ministry

- Coordinated, intentional and well developed educational ministry for children, youth, and adults
- Become a children and youth - friendly church
- Enrich celebration of liturgical seasons thru education
- Connect with Diocesan education programs
- Provide opportunities for spiritual renewal (e.g., Faith Alive, Cursillo, etc.)
- Ensure existing programs are promoted and made known

Evangelism (church growth)

Establish and equip church growth ministry

- Learn new ways to tell our story
- Improve the welcome process and newcomer integration
- Develop new programs to attract new members
- Reach out intentionally to welcome service persons and families
- Raise awareness of Christ Church in the community

Strategic ReVision Themes (cont'd)

Pastoral Care (focus is inward, on the body of the parish)

Establish and equip pastoral care ministry

- Develop staffing plan for pastoral care coordination (e.g., pastoral asst., parish nurse, etc.)
- Continue system of pastoral visitation/care (i.e., for seniors and caregivers)
- Continue and enhance care through fellowship opportunities
- Provide pastoral care needs responses for major family transitions (e.g., birth, illness, death, etc.)
- Extend pastoral care to CC Day School students and families

Service (outreach -focus is external to the parish body)

Establish and equip service ministry

- Focus the parish on one or two projects at a time, and do them well
- Include children and youth in service projects
- Develop “hands on” work projects (not just asking for money)
- Strengthen parish relationship with ECS

The following actions apply to all ministries:

1. Equip

Each ministry will equip its leadership with the resources including training and budget to carry out its work effectively.

2. Planning and coordination

Each ministry will be responsible for properly planning and coordinating its efforts.

3. Communication

Remembering that we are all part of one body, each ministry will develop a communication and marketing plan to connect its work with other ministries, the parish, and community.

4. Inclusion

Each ministry will intentionally promote accessibility across demographics, especially across age groups.

5. Connection

Each ministry will seek to connect to a wide variety of groups within the parish, including the Day School, as well as to existing groups outside of the parish.

6. Fellowship

As part of their work, each ministry will develop appropriate fellowship opportunities.

7. Evaluation

Each ministry will be responsible for building evaluation mechanisms into all of its programs and work.