

# Strategic ReVision Themes (Updated 2/25/2006)

## **Stewardship**

Establish and equip year round stewardship ministry

- Develop plans for the use and care of property and assets (Stewardship of property and all assets)
- Develop an annual program for receiving pledges
- Develop an annual program for recruiting time and talent gifts
- Educate the parish on:
  - Planned giving(legacy)
  - Supporting the wider church through stewardship
- Develop “mission driven” budgets. Connect budget to strategic plan
- Acknowledge and celebrate contributions (Send thank you notes)
- Promote transparency, especially around finances

## **Worship**

Establish and equip worship ministry

- Provide a welcoming worship experience
- Consider a variety of worship services
- Include children and youth more fully
- Maintain liturgical integrity of Episcopal church worship

## **Education** (formation)

Establish and equip education/formation ministry

- Coordinated, intentional and well developed educational ministry for children, youth, and adults
- Become a children and youth - friendly church
- Enrich celebration of liturgical seasons thru education
- Connect with Diocesan education programs
- Provide opportunities for spiritual renewal (e.g., Faith Alive, Cursillo, etc.)
- Ensure existing programs are promoted and made known

## **Evangelism** (church growth)

Establish and equip church growth ministry

- Learn new ways to tell our story
- Improve the welcome process and newcomer integration
- Develop new programs to attract new members
- Reach out intentionally to welcome service persons and families
- Raise awareness of Christ Church in the community

## Strategic ReVision Themes (cont'd)

### **Pastoral Care** (Focus is inward/on the body of the parish)

Establish and equip pastoral care ministry

- Develop staffing plan for pastoral care coordination (e.g., pastoral asst., parish nurse, etc.)
- Continue system of pastoral visitation/care (i.e., for seniors and caregivers)
- Continue and enhance care through fellowship opportunities
- Provide pastoral care needs responses for major family transitions (e.g., birth, illness, death, etc.)
- Extend pastoral care to CC Day School students and families

### **Service** (Outreach/Focus is external to the parish body)

Establish and equip service ministry

- Focus the parish on one or two projects at a time, and do them well
- Include children and youth in service projects
- Develop “hands on” work projects (not just asking for money)
- Strengthen parish relationship with ECS

### **The following actions apply to all ministries:**

#### **1. Equip**

Each ministry will equip its leadership with the resources including training and budget to carry out its work effectively.

#### **2. Planning and coordination**

Each ministry will be responsible for properly planning and coordinating its efforts.

#### **3. Communication**

Remembering that we are all part of one body, each ministry will develop a communication and marketing plan to connect its work with other ministries, the parish, and community.

#### **4. Inclusion**

Each ministry will intentionally promote accessibility across demographics, especially across age groups.

#### **5. Connection**

Each ministry will seek to connect to a wide variety of groups within the parish, including the Day School, as well as to existing groups outside of the parish.

#### **6. Fellowship**

As part of their work, each ministry will develop appropriate fellowship opportunities.

#### **7. Evaluation**

Each ministry will be responsible for building evaluation mechanisms into all of its programs and work.