

ReVision Task Force Update

January 27, 2007

What follows is a summary of the 3 and 1 year initiatives developed by the re-vision small groups. They have been loosely grouped verbatim under key themes that emerged.

3 Year Initiatives

Youth

Fully developed youth programming
Youth Development
Increased youth service activities
Connect youth to outreach
Develop a more substantial youth program
Youth group appealing to all youth
Keep catechesis grads involved in church

Education

Education for all ages
Social/intellectual programming for all ages (healthy, mentally challenging)
Review and further develop education for all ages
Strong spiritual education program
Maximize CCDS capabilities

Parish Life ~ Outreach

Community Outreach
Short term and long term outreach programs stressing hands-on approach
Increase opportunities for outreach (meet with ECS, Salvation Army) Help with hands and dollars
Welcome newcomers with proper caring follow-up
Continue fun social activities
Outreach to serve others (ECS) with opportunities for all
Serve greater community
Fully involve newcomers
Pastoral care – Reaching out within the parish

Property

Property development plan
Long range planning use of land assets
Develop a land use plan
Land effectively used

Ministry

Variety of liturgical models
Music for all ages

Staff

Parish Nurse
Activities/volunteer coordinator (emphasis on marketing and communication)
Health Educator
Hire a new rector

Stewardship

Fully funded programs
Keep finances under control

Other Themes

Ecumenical Visibility
Evaluation built in to all programming/initiatives
Follow direction given by Bishop Mathes (3 major points)
Mutual ministry review
Reflection

1 Year Initiatives

Youth

Establish a youth committee with 5-10 parents
Meaningful youth activities
Enhanced youth activities

Education

Extend forum sessions
Meet fundamental education needs for all groups
Openly discuss social issues (pros and cons)

Parish Life~ Outreach

Establish one "signature" outreach program
Quarterly coordinated outreach goals for all groups
Military outreach
Small group activities that are purpose driven
Assist other charities

Property

Establish broad based- long range planning committee for property

Ministry

Regain our spirituality through prayer
Use liturgical calendar to strengthen understanding of our Episcopal faith
Pastoral visits for all parishioners

Staff

Hire parish nurse
Establish a selection committee that is mindful of the strategic plan and hire new rector
Hire an activities/volunteer coordinator
Aggressive recruiting of new rector
Hire a volunteer coordinator

Stewardship

Formulate a budget that reflects the strategic plan
Highlight the tangible benefits of money that is donated towards charitable efforts

Other Themes

Integrate CCDS into congregation
Structured support for volunteer leadership
Healing as a congregation
Understand the lessons learned in past conflicts
Let go of ego
Understand positional power, roles and responsibilities
Implement a PR plan

The RTF committee then further synthesized this list by considering each point individually and placing it under an existing framework used in the church known as S.W.E.E.P.S. This stands for: Stewardship, Worship, Education, Evaluation, Pastoral Care, and Service. The RTF also developed a list of interconnected themes that emerged from the groups. It was determined that these themes should apply to all ministries at Christ Church and those have been listed on the last page of the document.

Stewardship

Establish and equip year round stewardship ministry

- Develop a plan of utilization and care for property (Stewardship of property)
- Provide for a system of recruiting time and talent
- Educate!
 - Planned giving(legacy)
 - Supporting the wider church through stewardship
- Budget should be “mission driven” Connect budget to strategic plan
- Acknowledge and celebrate contributions (Thank you’s!)
- Promote transparency, especially around finances

Worship

Establish and equip worship ministry

- Provide more accessible worship
- Develop a variety of liturgical models
- Enrich celebration of liturgical seasons thru worship
- Include children and youth more fully
- Maintain liturgical integrity of Episcopal church worship

Education (formation)

Establish and equip education/formation ministry

- Intentional and well developed youth ministry
- Become a youth friendly church
- Provide opportunities for adult faith formation
- Connect with Diocesan programs
- Provide opportunities for spiritual renewal
- Ensure existing programs are promoted and made known

Evangelism (church growth)

Establish and equip church growth ministry

- Learn new ways to tell our story
- Develop welcome process and newcomer integration
- New programs to attract new members
- Intentional reaching out to welcome military
- Create an environment of inclusive, “radical” hospitality
- Making Christ known in the community
- Raise awareness of Christ Church in the community

Pastoral Care (Focus is inward/on the body of the parish)

Establish and equip pastoral care ministry

- Provide staffing for pastoral care coordination (ex: pastoral asst., parish nurse)
- Develop system of pastoral visitation/care (ex: for seniors and caregivers)
- Provide for care through fellowship opportunities
- Connect pastoral care to school

Service (Outreach/Focus is external to the parish body)

Establish and equip service ministry

- Serve greater community
- Focus on one project or “entity”
- Include youth
- Hands on work (not just asking for money)
- Develop outreach ministry team

Drawing on key themes that emerged from the revision small groups, the following 7 actions apply to all ministries:

1. Equip

Each ministry will equip its leadership with the resources including training and budget to carry out its work effectively.

2. Planning and coordination

Each ministry will be responsible for properly planning and coordinating its efforts.

3. Communication

Remembering that we are all part of one body, each ministry will develop a communication and marketing plan to connect its work with other ministries, the parish, and community.

4. Inclusion

Each ministry will intentionally promote accessibility across demographics, especially across age groups.

5. Connection

Each ministry will seek to connect to a wide variety of groups within the parish, including the Day School, as well as to existing groups outside of the parish.

6. Fellowship

As part of their work, each ministry will develop appropriate fellowship opportunities.

7. Evaluation

Each ministry will be responsible for building evaluation mechanisms into all of its programs and work.