

ReVision Task Force

Meeting Minutes

March 4, 2007

The meeting was convened at 1:08 PM by the Chair, Mark DeMichele, following an opening prayer by Fr. Ron Jaynes. The following Revision Task Force (RTF) members were in attendance: Fr. Jaynes, Betty LeMoyne, Sarah Stump, Laura Deitrick, Hal Skelly, Tami Sandke, Mark DeMichele, Bill Huck, Jo Hunsaker, Cyndi McCleary, Steve Crawford, and Sam Ward.

Purpose: The purposes of the meeting were to: hear a presentation on the current Journey to Adulthood (J2A) program at Christ Church, approve the strategic ReVision themes refined at the last RTF meeting, develop a one year strategic plan by selecting one program from each strategic area, and continue refinement of the parish Vision statement and development of enabling mission statements and implementation plans.

Presentation on J2A – Pat Roane: Pat provided a forty minute history of the copyrighted J2A religious education program being used with parish children in grads 6-12, how successful the process has been over the past four years, including several photos of the last youth pilgrimage in 2005, and current program needs. The program is based on elements of Spirituality, Society, Sexuality, and Self. It is arranged into three different age groups: Rite 13 works with 6th and 7th graders; J2A works with 8th and 9th graders, while the Young Adult Community (YAC) works with 10th through 12th graders. Two adult leaders are required for each group, as well as a considerable number of other volunteers to support the program. Pat spelled out the specific needs, and urged that we all encourage support from the entire congregation in order to prepare this next generation of Christians to take an eventual role in our congregations of the future.

Discussion of the Strategic ReVision Themes: Mark noted that no comments were made by the group about the strategic themes circulated following our last meeting. All RTF members had an updated copy of the themes, and approved their use by the RTF writing subcommittee to draft a ReVision Task Force report.

Selection of the One Year Plan: Mark then asked all RTF members to reflect on the updated ReVision themes, and select one item from each area for parish focus over the next year. Notes on the discussion in each area follow:

Stewardship: There was one recommended change: Add “transparent” to the fifth item, thus allowing deletion of the last item. After the RTF members voted individually, the fifth item “Develop transparent, “mission-driven” budgets. Connect budget to strategic plan” received the most votes. Other items receiving votes were: “Educate the parish on planned giving/support the wider church,” “Program for recruiting time and talent gifts,” and “Program for receiving pledges.”

Worship: The overwhelming choice was “Include children and youth more fully.” Others mentioned were: “Provide a welcoming experience,” and “Maintain liturgical integrity.”

Education: The choice was “Coordinated, intentional, and well-developed educational ministry for children, youth, and adults.” Another item receiving some mention was “Ensure existing programs are promoted and made known.”

Evangelism: The choice was “Improve the welcome process and newcomer integration.” Others mentioned were “Reach out intentionally to welcome service persons and families,” and “Raise awareness of Christ Church in the community.”

Pastoral Care: The choice was “Develop a staffing plan for pastoral care coordination (e.g., pastoral Asst., parish nurse, etc.).” Others mentioned were “Continue and enhance care through fellowship opportunities,” and “Provide pastoral care needs responses for major family transitions.”

Service: The choice was “Focus the parish on one or two projects at a time, and do them well.” Others mentioned were “Strengthen parish relationship with ECS,” and “Include children and youth in service projects.”

Other commentary following these decisions was that the sense of the group appeared to be one of support for bringing the parish together in this period, rather than having many worthwhile, but disconnected activities in progress at the same time. There was discussion about changing the order of the strategic areas. The group ultimately decided to leave the order as published in the last update. Mark asked the writing subcommittee to use these selections to develop a proposed one year plan for the parish in their draft report.

Refining/Developing Vision/Mission Statements: Mark asked the group to provide comment on the Vision statement developed at the last meeting. There followed considerable discussion on various models to use including missions, plans, and objectives to outline the ways the parish will achieve the Vision, which is what we want for Christ Church. The group felt that the mission statements should be enduring in a tactical sense, and that they may evolve over several years. Father Jaynes had several thoughts on this, and the RTF worked through those, in conjunction with re-visiting the Vision statement.

The following revised **Vision** statement emerged from this process: “Christ Church: Worshipping and serving Christ in the Episcopal tradition.”

The **Mission** statements selected were:

“As a welcoming community, we seek to:

- Care for each other and serve the larger community
- Provide lifelong opportunities to grow in the knowledge and love of the Lord
- Proclaim the love of Christ for all

Wrap-up: Mark charged the group to review the Mission over the next few days. The writing subcommittee will prepare a draft strategic plan and email it to all RTF members by Friday, March 9. The RTF will reconvene on Sunday, March 11 at 11 AM to provide feedback on the Mission, review the draft, and finalize the RTF process.

The next RTF meeting will take place on Sunday, March 11, 2007 at 11 AM, for about two hours.

The meeting was adjourned at 2:55 PM.

Respectfully submitted,

Sam Ward and Sarah Stump, Meeting Monitors
March 6, 2007

Attachment: Approved Strategic ReVision Themes (3/6/2007) - 2 pages

Distribution: Fr. Jaynes, Steve Crawford, Canon Vervynck, Mike Dabbar, Laura Deitrick, Mark DeMichele, Bill Huck, Jo Hunsaker, Betty LeMoyné, Cyndi McCleary, Tami Sandke, Hal Skelly, Linda Spane, Sarah Stump, Sam Ward, Christie Tugent, Susie Clifford

Facilitator Distribution: Nancy Roberts, Vicki Morris, Steve Greatrex, Dan Orr, Chuck Howe, Mark McNary, Nancy Iverson, Walt Heinecke, Karen Ketts, Yvonne Rowe, Sue Ward, David Hopkins, Joe Dirbas, Judy George, Joanie Huck, Laura Taylor